

**MWAKEM**

**SCHOOL BASED INSET FOR  
PRIMARY EDUCATION**

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# The presentation is on

- Benefits of In-Set
- What MWAKEM is
- Intentions of the programme
- Achievements so far
- Challenges faced and ahead
- Concluding remarks & suggestions

# Benefits of IN-SET

- Employer's benefits
  - Improved performance
  - Measured on students' achievements
- Teachers' benefits
  - Improved CV
  - Increase in emoluments
  - Higher confidence ( & self-efficacy)

# What MWAKEM is

- School based 'training' (PD)
- Use of texts & networks
- A form of Distance education
- Initiated by the Ministry
- A solution to in-set projects
  - Higher access (to all teachers)
  - with relatively lower costs
  - Sustainable?

# Mtandao wa MWAKEM

- Chuo walezi
- Halmashauri: Mratibu wa MWAKEM
- Kata: Mratibu Elimu Kata
- Klasta: Mratibu wa klasta
- Shule: Mwalimu Mkuu & Kamati ya shule
  - Walimu wote
  - Mratibu wa Mafunzo Shuleni
  - Walimu mahiri (wa masomo)

# Achievements so far

- Pilot Districts
- Texts developed so far (Guides & Modules)
- The structure is working (e.g. Some training 'walimu mahiri')
- Teachers say they are learning

# Challenges faced & ahead

- The programme is top-down
  - Teachers do not contribute on design
- Some teachers complain:
  - About having no time for study
  - Asking for allowances
  - Asking for promotion after training
- Sustainability issues

# Possibilities for improvement

- What are the possibilities for improvement?
  - E.g. How can the teachers be **convinced** to see the programme as of benefit to them teachers?

# Conclusion & suggestions

- MWAKEM could be the solution to PD
- It is faced by threatening challenges
- We need to make it live by any means
- More texts are needed (e.g. On basic skills of reading, writing, & numeracy)